

CHW COMMITTEE ON CURRICULUM, TRAINING AND CERTIFICATION
MINUTES OF THE MEETING OF MARCH 11, 2020
CONFERENCE CALL

Present: Brita Bergland, Virginia Health Catalyst; Pam Blankenship, VDH Dental Health; Stephanie Carrington, C-CHW, VACHW Association and Richmond City Health Department (RCHD); Chaquita Chappell, C-CHW, PATHS; Abby Charles, IPHI; Mary Jo Mather, VA Certification Board; Mary McQuown, DBHDS; Shanteny Jackson, VACHW Association and RCHD; LaKendra Lipscomb, C-CHW, ; Valerie McAllister, VDH; Christopher Nye, IPHI; Polly Raible, VHHA; Adyam Redae, VDH; Brenden Rivenbark, VDH; Patrice Shelton, C-CHW, RCHD; Consuelo Staton, VDH; Stephanie Toney, RCHD; Michelle White, HQI; Amanda Young, IALR; Richard Zucker, Aetna

The meeting began at approximately 1:35 p.m.

Minutes of February 19, 2020 Committee Conference Call

The Draft minutes of the February 19, 2020 Conference Call were adopted as distributed.

UPENN Edits to Curriculum Application Form

Members reviewed four sets of comments to Virginia's Domains and Session Topics provided by Jill Feinstein of the UPENN Center for CHWs. The Committee discussed Ms. Feinstein's comments regarding the distinction between health education provided by persons who specialty area is health education health education provided by CHWs. Members agreed that a key function of CHWs is to provide a level of health education to clients. Members felt that editing the language could accomplish the distinction suggested. The second comment regarded not "singling out" socioeconomic status from the broader topic of social determinants of health. Members agreed with the comment and suggested language that is inclusive of the broader topic of social determinants of health that includes socioeconomic status. The fourth comment was regarding person-centered care and keeping this topic broad similar to the comments regarding socioeconomic status and social determinants of health. Members suggested some language changes be made. The final comments were regarding Oral Health and Behavioral Health as singled-out under Health Promotion and Prevention. The Committee agreed to move these topics under chronic health care conditions.

Key Action Item: Christopher Nye will make the edits and send them out to the Committee for adoption.

Core Competency Training and Online Education

Discussion was resumed from the February 19, 2020 Conference Call regarding the amount of online education, whether self-directed or facilitated, should be allowed to count toward completion of CHW core competency required for certification. The plethora of online education leading to degrees and the fact that certification requirements for CHWs calls for a 140-hour practicum and 2,000 hours of experience were key considerations in arriving at a consensus position. Members on the call reiterated that no decisions made would be "written-in-stone" and are subject to change based on experience and other information.

CONSENSUS: The delivery of core competency education required of persons applying to become certified as CHWs in Virginia can be achieved through all or a combination of the following education delivery methods; online self-directed, online facilitated, classroom.

Domain Hour Minimums

Discussion was resumed from the February 19, 2020 Conference Call regarding minimum hours for each of the seven core competency domains. The original recommendations were based on IPHI curriculum and input from Joan Corder-Mabe. After discussion, the consensus was made to subtract two-hours from Domain 1 (Community Health Concepts and Approaches) and add those two-hours to Domain 3 (Health Promotion and Prevention).

CONSENSUS: Minimum hours for each Domain are recommended to be:

Domain	Hours
Community Health Concepts and Approaches	10
Service Coordination and System Navigation	10
Health Promotion and Prevention	8
Advocacy, Outreach and Engagement	8
Communication	10
Cultural Humility and Responsiveness	8
Ethical Responsibilities and Professionalism	6
TOTAL	60

Other Items

- Continuing Education for CHWs

Shanteny Jackson continued her discussion from the February 19, 2020 conference call regarding the issue of continuing education and whether CE would need to be approved similar to the core competencies. The Committee agreed that CE for certified and non-certified CHWs should be at no, or very low cost and that CE hours should be available through a breadth of venues and providers.

Key Action Item: The issue of CE and the elements of cost and availability will be presented to the Development Council for consideration and adoption to include a process for approving CE that did not include an approval process similar to core competency curriculum submitted to VCB for approval.

- Dental Benefits for Medicaid Adults

Brita Bergland shared the news that Virginia included funding in the budget for a comprehensive adult dental benefit in Medicaid during the 2020 legislative session. The dental benefit will become available to all adults enrolled in Medicaid on January 1, 2021.

The meeting was adjourned at approximately 2:50 p.m.