

**COMPARISON OF CERTIFICATION AMONG SELECT STATES AND VIRGINIA**

ITEM	FL	MASS	TX	MD	SC	PA	KY	VA
<b>Training Format required by State</b>	In person	At least 70% in person, 30% online (this requirement under review due to COVID-19)	Either in person or online	Not specified	In person a minimum of 60 hours of 80 total hours	In person or online	In person	In person or online
<b>High School Diploma or GED required</b>	Yes	No	No	No	No	No	No	No
<b>Required Training Hours provided by Training Entities</b>	30 - (20 Core, 10 elective)  <b>NOTE: FL candidates must pass Certified CHW Exam</b>	80	160	100	80 with CHW in leadership role for training  <b>NOTE: SC candidates must pass Certified CHW Exam</b>	75	<b>Training based:</b> 40 hrs. from core competencies plus 40 hrs. of field exp. <b>Experience based:</b> 2,500 hrs. over 3 yrs.	60  <b>Avg. across states: 73 hrs.</b>
<b>Practicum Required</b>	No	No	No	40 hours	80 hours	No	40 hrs. for Training option	120 hours

<b>Experiential Hours required</b>	500 related to core competencies over 5 years	2,000 hours plus training (called Combined Training & Work Experience Pathway)  4,000 related to core competencies (Work Experience Pathway)	1,000 hours over three years verified by supervisor IF CHW does not take 160-hour training course	2,000	No	One (1) year full-time or 2000 hours part-time volunteer or paid work/volunteer experience as a community health worker specific to the domains within the last five (5) years.	2,500 for Experience option	2,000 hrs. over three years
	<b>FL</b>	<b>MASS</b>	<b>TX</b>	<b>MD</b>	<b>SC</b>	<b>PA</b>	<b>KY</b>	<b>VA</b>
<b>Supervision Hours required</b>	No	No (reference letter required from at least one supervisor)	Not Specified	No	No	60	Not specified	50
<b>Recertification and CE</b>	Every two yrs.	Every two yrs.	Every two yrs.  CE: 20 hrs. from core competencies	Every two yrs.  CE: 20 hrs.	?	Every two yrs.	Annually  CE: 10 hrs. of CE with 5 from KDPH approved entities	Every two yrs.  CE: 30 hrs.